

The Faculty Senate met on Wednesday, March 9, 1983, in the Senate Room of the University Center with Virginia M. Sowell, President, presiding. Senators present were Adamick, Ayoub, Berlin, Brink, Bubany, Burkhardt, Cepica, Clements, Cochran, Cummings, Davis, Denham, Freeman, Gettel, Hickerson, Hill, Horridge, Keho, McKown, McLaughlin, Malloy, Mayer-Oakes, Maynard, Nelson, Newcomb, Oberhelman, Owens, Pearson, Richardson, Rude, Sasser, Tan, Urban, Williams, and Zyla. Senators Graves, Mogan, and Sosebee were away on University business. Senators Benson, Bloomer, Chonko, Coulter, Mehta, and Welton were absent. Senator Elbow is on leave from the University and Senator Wilson was absent because of illness.

Guests included J. Knox Jones, Vice President for Research and Graduate Studies; Professors John D. Reichert and Richard E. Saeks, College of Engineering; Preston Lewis, University News & Publications; Alison Golightly and Debbie Butts, The University Daily; Pat Graves, The Avalanche Journal; and Willard Abercrombie and Chuck Graves, students.

#### SUMMARY OF BUSINESS CONDUCTED

At its March 9, 1983, meeting, the Senate:

1. elected officers for the 1983-84 academic year,
2. heard reports from
  - a. Faculty Senate Budget Study Committee
  - b. Tenure and Privilege Committee
  - c. Faculty Senate Study Committee B,
3. discussed external research funding policies and approved a resolution to establish an ad hoc committee to develop policy and guidelines concerning administrative intervention in research and creative activity,
4. approved a slate of nominees for University committees and councils and Senate Committees submitted by the Committee on Committees, and
5. approved a proposed Constitution for the Conference of Faculty Governance Organizations.

Sowell called the meeting to order at 3:40 p.m. and welcomed the guests.

#### I. CONSIDERATION OF THE MINUTES OF THE FEBRUARY 9, 1983 MEETING

Oberhelman noted that the word "council" in the sixth paragraph on page two of the minutes should be "counsel". Hill moved acceptance of the minutes with this correction. The motion passed.

#### II. ELECTION OF SENATE OFFICERS FOR 1983-84

Sowell introduced the nominees for Senate officers and asked members of the nominating committee to distribute, collect and canvas the ballots. Senators elected were Charles P. Bubany, School of Law, President; William Mayer-Oakes, Arts & Sciences, Vice President; and Murray Coulter, Arts & Sciences, Secretary.

#### III. REPORT OF THE BUDGET STUDY COMMITTEE

Billy Freeman thanked Neale Pearson for the data he recently tabulated and said the committee would convene and review this material. Freeman noted that in the data

Report of the Budget Study Committee continued.....

he found good news and bad news. He cited as "good news" the fact that TTU faculty salaries have increased in recent years. The "bad news" is that salaries still lag behind those of Southwest Texas State, Angelo State, UT at El Paso, Sam Houston State, Texas A & M, UT at Austin and the University of Houston.

#### IV. REPORT OF THE TENURE AND PRIVILEGE COMMITTEE

In the absence of Margaret Wilson, Chairperson of the Tenure and Privilege Committee, Sowell read a statement prepared by Wilson. "The Tenure and Privilege Committee met for what we had hoped would be the last time on Financial Exigency on February 16, 1983. We ran into a problem of interpretation with legal counsel. Dr. Darling has contacted President Cavazos and is waiting his decision as to how to proceed. To date we have not received any directive."

#### V. REPORT OF STUDY COMMITTEES

Faculty Senate Study Committee B - Evelyn Davis, Chairperson, named improvement of research atmosphere, increase of external research funding, and increase of endowments for academic support as some of the issues her committee is studying. This committee will be sending out an open-ended questionnaire concerning research to department chairpersons and a shorter version of the questionnaire will go to the entire faculty.

Faculty Senate Study Committee C - Benjamin H. Newcomb, Chairperson, had nothing to add to his report circulated with the agenda.

#### VI. DISCUSSION OF EXTERNAL RESEARCH FUNDING POLICIES

Referring to the document circulated with the agenda of the meeting, McLaughlin said that the views expressed were in accordance with the resolution submitted by Clements.

Clements spoke for and discussed the resolution entitled "Faculty Creativity and Responsibility" which reads:

No mutually agreed upon policy for administrative intervention in faculty research and creative activities exists, nor are there procedures for determining if such intervention is warranted. Such a policy must provide due process for review of the faculty member's actions while recognizing the fact that the responsibility for final action protecting the University as a whole must remain within the Administration. Therefore,

BE IT RESOLVED THAT: The Faculty Senate will appoint an ad hoc committee to develop policy and guidelines concerning administrative intervention in research and creative activity.

Williams spoke of the need for such a policy as the resolution outlines and cited two additional points: (1) The floor of the Faculty Senate is not an appropriate place to consider the specific correctness or justness of the actions of the administration regarding Crosbyton, and (2) any set of procedures for dealing with administrative

Discussion of external research funding policies continued.....

intervention in faculty research will be hollow if it does not embody the principles important to us.

President Sowell announced that Senate action on this resolution would be considered under Agenda Item X, New Business.

#### VII. REPORT OF THE COMMITTEE ON COMMITTEES

Reed Richardson, Chairperson, presented a slate of nominees to fill upcoming vacancies on University Committees and Councils and moved Senate approval of the slate of nominees. In addition, Richardson submitted a nominee to fill a vacancy on the University Library Committee.

Richardson said that nominees had not been received for all committee vacancies and that the committee would continue to work to secure additional nominees.

The Senate approved the slate of nominees as submitted by the Committee on Committees and will forward the list to the appropriate administrative officers.

Nominations for Senate Committees (Budget Study Committee and the Faculty Senate Elections Committee) were also approved by the Faculty Senate.

#### VIII. REPORT OF MEETING WITH VICE PRESIDENT DARLING

Sowell met with Vice President Darling shortly after the February Senate meeting to discuss the Senate's concern over the objection of TTU legal counsel to a portion of the proposed faculty grievance policy.

Later this month President Cavazos, Vice President Darling, and Senate President Sowell will meet to discuss and clarify questions on the grievance policy.

Another matter discussed was the Council of Faculty Governance Organizations proposed Constitution. Dr. Darling believes that it would be advantageous for TTU to support this organization.

#### IX. CONSIDERATION OF CONFERENCE OF FACULTY GOVERNANCE ORGANIZATIONS CONSTITUTION

Sowell briefly reviewed the proposed structure of the organization and explained that up to now it has been an informal organization. With the adoption of a Constitution it will be strengthened and become a formal organization.

Hill moved approval of the Constitution. The motion passed with one abstention.

#### X. NEW BUSINESS

Clements moved Senate acceptance of the resolution, "Faculty Creativity and Responsibility" (see Item VI. of these minutes). After brief discussion of the structure of the proposed ad hoc committee which this resolution would establish

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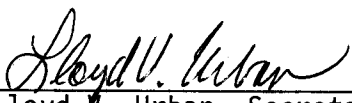
New business continued. ....

the Senate voted 33 for the resolution, with no votes against, and no abstentions.

Sowell announced that the Student Association will propose that a non-voting Student Association representative and a non-voting Faculty Senate representative be appointed to the Board of Regents. This will be a discussion item on next month's agenda.

Sowell thanked Senators Keho, McKown, Davis, Owens, Clements, Mayer-Oakes and Pearson for their service on the telephone committee for KTXT during its recent fund drive.

The meeting adjourned at 4:20 p.m.

  
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Lloyd W. Urban, Secretary